



## CONFIDENTIAL EQUAL OPPORTUNITIES POLICY-SEX, ETHNIC AND DISABILITY MONITORING

Winstanley College is an equal opportunity employer and seeks to recruit staff irrespective of gender, disability, race, religious belief, economic background or age.

In order to ensure the effectiveness of the equal opportunity policy and for no other purpose you are requested to place a tick in the appropriate boxes below and complete details as required.

This information is exclusively for monitoring purposes and will be kept strictly confidential. It will not be seen by anyone involved in short-listing or appointing.

If you have a disability or other conditions which may affect you working at the College, reasonable adjustments will be discussed if you are selected for interview. If you wish to disclose any details at this stage, please attach a separate sheet to this form.

NAME:			
ADDRESS (including postcode):			
POST APPLIED FOR:			
WHERE DID YOU SEE THIS POST ADVERTISED?			
SEX:	Male/Female*	MARITAL STATUS:	Married/ Single /Divorced/Widowed*
DATE OF BIRTH:		N.I. Number:	
Dfes Number:		IFL/GTC Registration Number (teaching staff):	

PLEASE INDICATE HOW YOU WOULD DESCRIBE YOUR ETHNIC ORIGIN BY TICKING THE BOX YOU CONSIDER MOST APPROPRIATE:

Asian or Asian British - Bangladeshi		Mixed – White and Asian	
Asian or Asian British - Indian		Mixed – White and Black African	
Asian or Asian British – Pakistani		Mixed – White and Black Caribbean	
Asian or Asian British – Other		Mixed – Any other mixed background	
Black or Black British – African		White – British	
Black or Black British – Caribbean		White – Irish	
Black or Black British – Any other black background		White – any other white background	
Chinese		Any other	

DO YOU HAVE A DISABILITY? **YES/NO**

Candidates with a disability who meet the essential criteria will be guaranteed an interview.

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

\*PLEASE DELETE AS APPROPRIATE  
FAILURE TO COMPLETE THIS FORM WILL NOT AFFECT YOUR APPLICATION